



BOARD / OPERATIONAL

College Operating Principles G2

POLICY

The Board believes the following Operating Principles shall be recognized and adhered to.

Safe Learning and Working Environment

The College believes that staff and students should have a learning and working environment that is safe and free from health hazards. A safe and healthy environment adds value to the quality of learning/working life of the students and employees.

Smoke Free Environment

All learning places and working places rented, leased or owned by the College shall be smoke free, except in designated smoking areas.

Fragrance Free Environment

All learning places and working places rented, leases of owned by the College shall be fragrant free.

Harassment Free Environment

All College staff, students, and volunteers shall have a working and learning environment that is free from verbal, physical, emotional, and sexual harassment. The College Anti-Harassment Policy is to be reviewed annually with staff, students, and volunteers.

College Staff

The College believes that its success is dependent upon a creative, competent and empowered staff who accept challenges and responsibility and continually strive for improved effectiveness and efficiency in the operations of the College. Staff should be provided the opportunity to take responsibility for and expected to own their work and to be the best that they can be.

The College further believes that the contribution of each member of its staff is important to the overall success of the College. This success will also depend on how well we meet the changing community and individual needs.